



Secretary

27/05/2025

General Manager
Cyprus Stock Exchange
Nicosia

<https://extranet-oam.cse.com.cy/>

Chairman
Securities and exchange Commission
Nicosia

<https://portal.cysec.gov.cy>

ANNOUNCEMENT

Notice for AGM

It is hereby announced that the Notice of the Company's Annual General Meeting to be held on 19/06/2025 at 18:30 at the Olympic Hall, Nicosia was posted today, 27/05/2025 on the Company's website <https://www.logicom.net/investors.agm/>

The notice is attached hereto and a relevant publication was made in newspapers "Philelephtheros" and "Politis" today 27/05/2025.

LOGICOM SECRETARIAL SERVICES LIMITED
Secretary of Logicom Public Limited

LOGICOM PUBLIC LIMITED

NOTICE OF ANNUAL GENERAL MEETING 2025

Notice is hereby given that the Company's Annual General Meeting will be held at the **Olympic Hall**, Nicosia, on **Thursday, 19 June 2025**, at **18:30** to transact:

I. The following **ordinary** business:

1. Examination of the Management Report, the Corporate Governance Report, the Audited Annual Financial Statements of the Holding Company, the Audited Consolidated Financial Statements of the Company for 2024 and the Auditors' Report.
2. Approval of dividend.
3. Re-election of the following members of the Board of Directors with a separate voting as part of the rotation of Board Members:
 - (i) Dr. Christoforos Hadjikyprrianou,
 - (ii) Mr. Varnavas Eirinarchos, and
 - (iii) Mr. Andreas Constantinides.
4. Approval of the remuneration policy of Board Members and determination of the remuneration of Board Members for 2025.
5. Appointment of the Company's Auditors and authorisation of the Board of Directors to determine their fees.

II. The following **special** business:

1. Examination and, if deemed proper, approval of the following resolution as Special Resolution:

SPECIAL RESOLUTION 1

That Article 81 of the Company's Articles of Association be amended and is hereby amended with the replacement of its full text by the following text:

"The remuneration of the Directors shall from time to time be determined by the Company in General Meeting. The Directors may also be paid all traveling, hotel and other expenses properly incurred by them in attending and returning from meetings of the

Board or any committee of the Board or General Meetings of the Company or in connection with the business of the Company.”

2. Examination and, if deemed proper, approval of the following resolution as Special Resolution:

SPECIAL RESOLUTION 2

That Articles 94, 95 and 99 of the Company’s Articles of Association be amended and are hereby amended with the replacement of their full text by the following text:

“94. Subject to the provisions of Regulation 95, all Directors who have been elected or re-elected at a General Meeting shall retire at each Annual General Meeting.

95. Every Director appointed to the Board of Directors by the Directors shall retire pursuant to the provisions of Regulation 99.

[...]

99. The Directors shall have power at any time, and from time to time, to appoint any person to be a Director, either to fill a vacancy or as an addition to the existing Directors, but so that the total number of Directors shall not at any time exceed the number fixed in accordance with the Articles. Any Director so appointed shall hold office only until the next following Annual General Meeting, and shall then be eligible for re-election.”

3. Examination and, if deemed proper, approval of the following resolution as Special Resolution:

SPECIAL RESOLUTION 3

That the Company's Board of Directors be authorized and is hereby generally authorized to acquire on behalf of the Company ordinary shares of the Company, at a nominal value of €0.34 each, on such terms and conditions as the Board of Directors may determine from time to time by issuing and publishing a share buyback program, provided that such program shall be subject to the following general restrictions, but in any case shall comply with the provisions and regulations of the relevant laws and regulations, as amended and replaced from time to time, including, without limitation, the Companies Law, Cap. 113, as well as Regulation (EU) No. 596/2014 of the European Parliament and of the Council, and Delegated Regulation (EU) 2016/1052 of the Commission (the "**Legal Framework**");

1. The acquisition shall be made on the stock exchange where the Company's ordinary shares are traded.

2. The consideration for the acquisition shall be paid from realized and undistributed profits and/or as otherwise permitted by the Legal Framework.
3. The total nominal value of the shares to be acquired and held, including the shares held by the Company and/or a third party on behalf of the Company, shall not exceed at any time ten percent (10%) of the issued capital or twenty-five percent (25%) of the average value of the transactions traded during the thirty days preceding any purchase, whichever is lower.
4. The duration for holding the shares to be acquired shall not exceed two years.
5. The minimum purchase price of the shares (excluding expenses) that may be paid for the acquisition of any ordinary share shall be the nominal value of the ordinary share.
6. The maximum purchase price of the shares (excluding expenses) that may be paid for the acquisition of any ordinary share shall not exceed the higher of (as provided for in Article 3(2) of Commission Delegated Regulation (EU) 2016/1052):
 - i. the price of the last independent commercial transaction, and
 - ii. the highest current independent bid for any number of ordinary shares on the trading venue where the purchase is made,but, in any event, the maximum price shall not exceed five per cent (5%) of the average market price of the share during the last five trading days prior to the purchase.
7. This authorization shall expire on the earlier of (i) the close of business on June 18, 2026, or (ii) the conclusion of the proceedings of the Company's next annual general meeting.

27 May 2025

By order of the Board of Directors
LOGICOM SECRETARIAL SERVICES LIMITED
Secretary of Logicom Public Limited